

August 2015

Dear Consultee,

**PUBLIC CONSULTATION OF EQUALITY ACTION PLAN 2013-18
(REVIEWED) AND DISABILITY ACTION PLAN 2013-18 (REVIEWED)**

The Health and Social Care Board took the decision to review and revise our Equality Action Plan 2013-18 and Disability Action Plan 2013-18.

These revised Plans are the result of reviewing our annual actions and understanding how these Plans fit into the work that we do, in a changing climate. Throughout this review, we have striven to make the Plans more robust, meaningful and impactful.

This involved extensive engagement with senior staff in all HSCB directorates and a wider consultation with all staff. The draft Plans were then considered by the Board of HSCB and approved for consultation.

We are seeking the views of the public on our draft Plans during a 12 week public consultation exercise.

We recognise the value of consultees' input to our work and would welcome your views and comments on the draft Action Plans.

You will find a few targeted questions in each consultation document. Please feel free to use these as a focus to your response, or if you prefer we would also welcome your comments on any specific or more general areas by post, email or phone as detailed below. We will also be happy to meet with you if you prefer to provide your comments in person.

If you would like to receive a paper copy of any of these documents please do not hesitate to contact us. Please also get in touch if you require the documents in another format.

The consultation will finish **at 5pm on 30th November 2015**. Please forward any comments you wish to make to:

By email: Equality.Unit@hscni.net

By post:

Equality Unit
Business Services Organisation
2 Franklin Street
Belfast, BT2 8DQ

By phone: 028 95363961- for text relay prefix with 18001

We will be arranging a number of targeted focus groups. If you would like to participate in a focus group, or arrange a specific stakeholder group to engage with us, please contact us using any of the methods above and we will come back to you to arrange.

Thank you for taking the time to consider our draft Plans, we look forward to receiving your views.



Michael Bloomfield

Director of Performance
and Corporate Services
(Equality Lead)



Fionnuala McAndrew

Director of Social Care
and Children
(Disability Lead)