

INTRODUCTION

The Northern Area Child Protection Committee carries out its work within a set of clearly defined tasks and principles. To do this effectively, the Committee focuses on four strategic themes:

- The prevention of child abuse
- Raising public awareness of child abuse
- The development, monitoring and review of inter-agency policies and procedures, and the review of the Child Protection Register
- Identification, development and delivery of inter-agency and inter-disciplinary training.

During 2008/2009 the process of modernisation within child protection services has continued. This has involved changes in structure and the model of delivery as well as a range of changes to policy, procedures and practice emanating from the work of the regional Reform Implementation Team. This has also taken place in the context of a major review being initiated by the Regulation and Quality Improvement Authority (RQIA), which will ensure that child protection services remain subject to ongoing scrutiny and evaluation.

A significant development during the past year has been the creation of a single Trust Child Protection Panel, but this progress has not been mirrored at a regional level with the establishment of the proposed Safeguarding Board for Northern Ireland. This is now unlikely to materialise before October 2009 and ACPC's have been asked to maintain current functions until a handover of responsibilities takes place. The Training Sub-Committee remains responsible for the delivery of the training programme, and to underpin this period of change, to respond as far as possible to any additional training needs identified during the year. We are confident that this programme will help to influence the eventual regional perspective on training needs.

The main priority of the 2009-2010 Multi-Disciplinary Training Programme is to provide opportunities for staff to work and learn together across a range of disciplines.

The Learning Together Programme offers courses at 3 levels – foundation, core and specialist. This is intended to assist staff to access a level of training most appropriate to their roles and responsibilities.

This year's training programme will continue to support a regional training strategy to implement UNOCINI (Understanding the needs of children in Northern Ireland), a single universal multi-disciplinary assessment framework across all HSC Trusts and other stakeholders in Northern Ireland. Courses will be delivered jointly with Social Services Training Centre throughout the Northern Health and Social Care Trust in a series of modules. This will enable staff to access those, which are most appropriate to their roles, responsibilities and level of involvement in contributing or managing assessments of children, young people and their families.

Foundation training, “Recognising and Responding to Child Abuse and Neglect”, provides new staff and those who need to update their knowledge with an understanding of Child Protection. This course is revised annually to take account of new policy and practice developments as well as legislative changes.

A core group of courses addressing the needs of particularly vulnerable children will continue to be provided. These include the needs of children affected by domestic violence, substance misuse and adult mental ill health, those children who are at risk from physical neglect and emotional abuse, and those who display inappropriate sexual behaviour.

Responding to recommendations from recent Case Management Reviews, has resulted in the provision of two courses addressing the interface between adult mental health and safeguarding children. There will also be two courses examining the Impact of Sexual Abuse across the Life Cycle.

The charity “Young Minds” will again facilitate a course on addressing the needs of young people who display challenging behaviour and who self harm.

A series of workshops are being provided on the details of new legislation including the Sexual Offences (NI) Order 2008 and the new Criminal Justice Order. These will be facilitated by P.S.N.I. and representatives from the Local Area Public Protection Units.

This is a challenging agenda but we must remain responsive to the major changes which face us in the next year to ensure that we create even better protective arrangements for children and young people.



Imelda Henry
Training and Development Officer



Kevin Keenan
Chair Northern Area Child Protection Committee

APPLICATIONS FOR COURSES

Applications will be organised through those bodies who constitute the Area Child Protection Committee. Detailed information about the individual courses will be sent via e-mail nine weeks prior to the event. This will be sent to the Director, Manager or Head of Unit etc. of your workplace, who will be responsible for filtering the course information to their staff and prioritising staff for training in relation to service development needs. They will provide staff with an application form, which should be completed and returned to them for signing before being sent back to the ACPC office.

As the numbers of places available are limited and must be fairly allocated in a multi-disciplinary basis, it is important that nominations submitted are prioritised. **We can only accept nominations on ACPC forms and signed by the Line Manager and Head of Department.**

At the closing date staff will be informed via letter or e-mail about the training venue, date and times and we will enclose a map of the area for convenience.

General Practitioners who are interested in a particular course are invited to contact the ACPC office directly. Courses relevant to GP's have been accredited by the NI Post Graduate Medical Council.

Any other agencies that do not receive nominations via ACPC and are interested in some of our courses are welcome to contact the office for further information and advice.

By arrangement between certain agencies and the Northern Area Child Protection Committee, a set fee is charged per course participant. Invoices will be sent after the course.

Imelda Henry, Training and Development Officer and the General Administrative Assistant will be pleased to answer any queries in relation to the programme. We are committed to making arrangements and adjustments to enable everyone to access and participate fully in our training programme. We would encourage prospective participants to contact us as early as possible to discuss any specific requirements.

ACPC Office
Holywell Hospital
60 Steeple Road
ANTRIM BT41 2RJ
Telephone: 028 9441 3159
Fax No: 028 9448 7655
E-mail acpc.nt@northerntrust.hscni.net

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THE 3 LEVELS OF COURSES

The training programme has been tailored to meet the needs of different staff, and the following framework describes the courses at 3 levels, Foundation, Core and Specialist courses. The programme is presented by placing courses within the appropriate level.

LEVEL	KEY OUTCOMES
<p>LEVEL 1 FOUNDATION</p> <p>For those in day to day contact with children and families including Teachers, Youth Workers, Childminders, Police Officers, Community Health Staff, Acute Services Staff, Social Workers and General Medical Practitioners</p>	<p><i>Knowledge Skills and Values of:</i></p> <ul style="list-style-type: none"> ● Signs and symptoms of child abuse ● Own role and that of others ● Reporting procedures ● Local services available to protect children ● The part they may be asked to play in safeguarding children or in a child protection plan
<p>LEVEL 2 CORE COURSES</p> <p>For those professionals and staff of agencies working with children where there may be a high risk of significant harm</p>	<p><i>Knowledge Skills and Values of:</i></p> <ul style="list-style-type: none"> ● Level 1 outcomes ● Tasks they may be allocated to safeguard the child, eg contribute to assessments, attend case conferences and contribute to planning ● Collaborative working ● Developing working relationships with other professionals
<p>LEVEL 3 SPECIALIST COURSES</p> <p>For those directly involved in the investigation, assessment and intervention to protect children considered to be at risk of significant harm</p>	<p><i>Knowledge Skills and Values of:</i></p> <ul style="list-style-type: none"> ● Levels 1 and 2 ● Co-working on complex tasks eg joint investigations ● Complex assessments ● Maintaining working partnerships ● Legislation ● Organisational arrangements of all agencies involved

THE FOLLOWING COURSES ARE AT LEVEL 1

<i>LEVEL</i>	<i>KEY OUTCOMES</i>
<p>LEVEL 1 FOUNDATION</p> <p>For those in day to day contact with children and families including Teachers, Youth Workers, Childminders, Police Officers, Community Health Staff, Acute Services Staff, Social Workers and General Medical Practitioners</p>	<p><i>Knowledge Skills and Values of:</i></p> <ul style="list-style-type: none">• Signs and symptoms of child abuse• Own role and that of others• Reporting procedures• Local services available to protect children• The part they may be asked to play in safeguarding children or in a child protection plan

**THE WORKSHOPS
WILL BE HELD ON:**

**NORTHERN HEALTH &
SOCIAL CARE TRUST**

DATES:

23 & 24 September 2009
14 & 15 January 2010
6 & 7 May 2010

VENUE:

Lodge Hotel,
Lodge Road COLERAINE

DATES:

7 & 8 September 2009
21 & 22 January 2010
10 & 11 May 2010

VENUE:

Antrim Enterprise Agency
Greystone Road ANTRIM

DATES:

14 & 15 September 2009
11 & 12 January 2010
20 & 21 May 2010

VENUE:

Ballymena North
Business Centre
Cushendall Road
BALLYMENA

TIME:

9.30am – 4.30pm

PLACES PER WORKSHOP:

25

**WORKSHOP
CONTRIBUTORS:**

Experienced staff from
disciplines concerned with
Child Protection, Paediatrics,
Police Service Northern
Ireland, Social Services

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

Joint initiative between ACPC
and Social Services Training
Department.

**RECOGNISING AND RESPONDING TO
CHILD ABUSE AND NEGLECT**

COURSE AIM:

To provide a basic knowledge of child protection, the effects of abuse and neglect on children, and examine the roles and responsibilities for practitioners who work with children, young people and their families.

LEARNING OBJECTIVES:

- develop an awareness of the nature and consequences of different forms of abuse
- promote anti-oppressive practice and consider issues of race, religion, gender, disability
- recognise abuse and neglect in their own setting
- make an appropriate response
- understand the roles of individual professionals and agencies in the prevention of and response to child abuse and neglect
- become familiar with the Regional Area Child Protection Policy and Procedures

WHO SHOULD ATTEND:

- All staff who require a knowledge of Child Protection and Child Abuse,
All staff who require a knowledge of inter-agency guidelines,
New staff in all agencies/disciplines concerned with children,
Experienced staff who are taking on new and/or different responsibilities in work with children

DOMESTIC VIOLENCE – THE IMPACT ON CHILDREN AND FAMILIES

COURSE AIMS:

To enable participants to gain a better understanding of domestic violence and the range of ways in which children may be affected.

To explore the potential barriers for women and children seeking help and identify strategies to reduce them.

To provide an overview of risk assessment and risk management in relation to domestic violence.

LEARNING OBJECTIVES:

- understand the cycle of domestic violence and the impact on the family
- understand the range of ways in which children may be affected living with domestic violence and to identify their support needs
- address the key areas of opening up discussions with families where there are concerns about domestic violence
- engage with parents and children where there are concerns that violence (verbal, physical, emotional) may be happening
- develop skills to manage the risk once the issues have been addressed
- work with and plan with children and families to address concerns that have been discussed
- gain an understanding of perpetrator programmes

WHO SHOULD ATTEND:

- Practitioners and Line Managers who work with children young people and families, General Practitioners, Psychiatrists and staff from Mental Health Teams, Social Workers from Fieldwork, Residential, Family Centre and Disability settings, Designated Teachers, Health Visitors and Community Nurses, Accident and Emergency Nursing Staff, Junior Hospital Doctors, Educational Welfare Officers, Paediatric Staff, Police, Probation Officers and Child and Adolescent Mental Health Teams

THE WORKSHOPS WILL BE HELD ON:

DATES:

22 & 23 October 2009
11 & 12 March 2010

VENUE:

Ballymena North
Business Centre
Cushendall Road
BALLYMENA

TIMES:

9.30am – 4.30pm

PLACES PER WORKSHOP:

25

WORKSHOP LEADERS:

Women's Aid

Social Services Training
Department

Probation Board Northern
Ireland

Police Service Northern
Ireland

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

**THE WORKSHOP
WILL BE HELD ON:**

DATE:
2 November 2009

VENUE:
Ballymena North
Business Centre
Cushendall Road
BALLYMENA

TIMES:
9.30am – 4.30pm

PLACES:
25

WORKSHOP LEADERS:
Dr Heather Stein Consultant
Paediatrician
Child Protection Nurse
Specialist

Police Service Northern
Ireland

Imelda Henry ACPC Training
and Development Officer

WORKSHOP ORGANISER:
Imelda Henry
ACPC Training and
Development Officer

**FRAGILE HANDLE WITH CARE –
PROTECTING BABIES FROM HARM**

COURSE AIM:

To explore the vulnerability of babies and examine best practice to reduce the risk of harm.

LEARNING OBJECTIVES:

- identify factors that place babies at risk of harm
- identify factors that offer safeguards to babies
- recognise the vulnerability of babies and understand their physical and emotional development
- examine the process of communicating with parents, carers and other professionals
- understand the child protection system

WHO SHOULD ATTEND:

- Health Care Professionals within a primary and secondary health care setting – Hospital and Community Medical and Nursing staff. Social Work staff from Childcare, Mental Health, Disability, Early Years, Police and Allied Health Professionals

IMPLICATIONS OF THE HUMAN RIGHTS ACT FOR CHILDREN & YOUNG PEOPLE

COURSE AIM:

To provide an overview of the obligations the Human Rights Act 1998 places on those responsible for providing services to children and families.

LEARNING OBJECTIVES:

- an understanding of the structure and content of the Human Rights Act
- identify the impact of the Human Rights Act on current working practice
- examine how the Human Rights Act can be used effectively in working with children and families
- consider the inter-agency issues in relation to the Human Rights Act

WHO SHOULD ATTEND:

- All staff and managers working with children and families

THE WORKSHOP WILL BE HELD ON:

DATE:

2 December 2009
24 March 2010

VENUE:

Ballymena North
Business Centre
Cushendall Road
BALLYMENA

TIMES:

9.30am – 4.30pm

PLACES:

25

WORKSHOP LEADER:

The Children's Law Centre
Belfast

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

Joint initiative between
ACPC and Social Services
Training Department

**THE WORKSHOPS
WILL BE HELD ON:****DATES:**

15 March 2010

VENUE:

Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIME:

9.30am – 4.30pm

PLACES:

25

WORKSHOP LEADERS:

Ruth Harris
Internet Consultant,
Director E-engage
Development

WORKSHOP ORGANISERS:

Imelda Henry
ACPC Training and
Development Officer

**PROTECTION OF CHILDREN ON THE
INTERNET**

COURSE AIM:

To enable participants to gain a better understanding of internet safety.

LEARNING OBJECTIVES:

- to familiarise participants with the risks associated with children using the internet
- to gain an understanding of how children can be groomed for abuse through pornography on the internet
- to equip participants with methods to reduce the potential for children to be exploited

WHO SHOULD ATTEND:

- Social Workers from Residential, Fieldwork and Family Centre settings, Education and Clinical Psychologists, Teachers, Education Welfare Officers, Paediatric Medical staff, Health Visitors, Police and Allied Health Professionals

PROTECTING CHILDREN AND VULNERABLE ADULTS - YOUR RESPONSIBILITIES UNDER NEW LEGISLATION AND GUIDANCE

COURSE AIM:

This interactive workshop will provide participants with an understanding of the following new legislation and guidance, promote confidence in carrying out their responsibilities within it, and explore the impact on practice

LEARNING OBJECTIVES:

- provide an overview of the new Public Protection Arrangements for Northern Ireland as outlined in the Criminal Justice (NI) Order 2008 and its accompanying guidance
- consider the Sharing to Safeguard DHSSPS circular (revised HSCC 3/96). This provides guidance on how to respond to individuals assessed as posing a risk to children - both convicted and non-convicted
- raise awareness of new legislation in respect of sexual offences detailed in the Sex Offences (NI) Order 2008 and the implications for vulnerable adults and children

WHO SHOULD ATTEND:

- Staff from all Directorates within the Trust, both Adult and Children's Services. Staff from all agencies represented on the ACPC (Area Child Protection Committee). Representatives from Prison Service, General Practice and those other agencies who provide direct services to children and vulnerable adults.

THE HALF-DAY WORKSHOPS WILL BE HELD ON:

DATES:

27 November 2009

11 February 2010

VENUE:

To be confirmed

TIMES:

9.30 am – 1 pm

PLACES:

80

WORKSHOP LEADERS:

William J McAuley MBE,
Strategy and Policy
Co-ordinator P.P.A.N.I.
Ann Marks, Detective
Inspector PSNI, Criminal
Justice Department
Nick Robinson, Social Work
Manager Women & Children's
Directorate
Trust Representative for
P.P.A.N.I. process

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

THE FOLLOWING COURSES ARE AT LEVEL 2

<i>LEVEL</i>	<i>KEY OUTCOMES</i>
LEVEL 2 CORE COURSES For those professionals and staff of agencies working with children where there may be a high risk of significant harm	<i>Knowledge Skills and Values of:</i> <ul style="list-style-type: none">• Level 1 outcomes• Tasks they may be allocated to safeguard the child, eg contribute to assessments, attend case conferences and contribute to planning• Collaborative working• Developing working relationships with other professionals

ASSESSING CHILDREN'S SEXUAL BEHAVIOUR

How to distinguish between normative – problematic sexual abuse behaviours

COURSE AIM:

To begin to understand some of the warning signs of behaviour that should cause concern, and become aware of the issues involved for children and professionals.

LEARNING OBJECTIVES:

- begin to understand when behaviour should cause concern
- know the procedure for checking out their concerns
- consider preventative strategies and what needs to change
- become aware of some of the components of offending behaviour
- understand what interventions are required

WHO SHOULD ATTEND:

Staff attending should have knowledge of the signs and features of sexual abuse and ideally have attended Foundation Training.

- Social Workers from Residential, Fieldwork and Family Centre settings, Educational and Clinical Psychologists, Teachers, Educational Welfare Officers, Paediatric Medical Staff, Health Visitors, Police, Speech and Language Therapists and Allied Health Professionals

THE WORKSHOPS WILL BE HELD ON:

DATES:

11 December 2009
16 April 2010

VENUE:

Ballymena North
Business Centre
Cushendall Road
BALLYMENA

TIMES:

9.30 am – 4.30 pm

PLACES PER WORKSHOP:

25

WORKSHOP LEADERS:

Nick Robinson
Co-ordinator for the Making
Changes Project

Staff from the Making
Changes Project

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

**THE WORKSHOPS
WILL BE HELD ON:**

DATES:

1 & 2 February 2010

VENUE:

Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIMES:

9.30 am – 4.30 pm

PLACES PER WORKSHOP:

25

WORKSHOP LEADER:

Gwyn Daniel Systemic
Psychotherapist and Clinical
Supervisor at Tavistock Clinic

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

Joint initiative between ACPC
and Social Services Training
Department

**CHILD PROTECTION AND ADULT
MENTAL HEALTH – AN EVIDENCE
BASED APPROACH TO ASSESSING
AND MANAGING RISKS**

COURSE AIM:

This course is designed for professionals working with children and with family members where adult mental health is a concern. Focusing on the benefits of collaborative practice, the course will also explore the potential for conflicts between professionals and how they may be resolved. The presenters will take an evidence-based approach to exploring and assessing the critical risks in situations, and in managing the risks in order to achieve safe practice.

LEARNING OBJECTIVES:

- understand the implications for children cared for by adults with mental health problems
- explore the burden of parenting on adults with mental health problems
- recognise and respond to the risks associated with particular situations and behaviours, drawing on current literature and research
- understand and learn to work within the inter-professional environment to provide services.

WHO SHOULD ATTEND:

- All professionals working with children and family members where adult mental health is a cause for concern. Psychiatrists, Community Psychiatric Nurses, members of Adult Mental Health Teams. Social Workers from Hospital and Community Mental Health, Family and Childcare, Family Centres and Children's Homes. Health Visitors, Child Protection Nurse Specialists, Paediatric Medical Staff, Police, Educational Psychologists and members of Educational Support Teams

CHILDREN WHO ARE DISABLED - THE NEED FOR PROTECTION

COURSE AIM:

To explore the vulnerability of disabled children to abusive action, and to provide an opportunity for practitioners to examine how the protection needs of this diverse group and their carers can be met.

LEARNING OBJECTIVES:

- develop an understanding of “disability” and child protection
- extend awareness of normal child development
- understand children’s comprehension levels
- consider when and how abuse may occur
- explore methods of communication
- understand the investigative and assessment process where abuse is suspected or has occurred
- understand the importance of the multi-disciplinary/inter-agency relationship

WHO SHOULD ATTEND:

- Practitioners who have attended “Recognising and Responding to Child Abuse and Neglect”. Practitioners who are likely to contribute to or be involved in the investigation of the suspected abuse of children with disabilities i.e. Social Workers, Teachers, Speech & Language Therapists, Occupational Therapists, Nurses, Police and Paediatric Medical Staff

THE WORKSHOP WILL BE HELD ON:

DATES:

4 & 5 March 2010

VENUE:

Antrim Enterprise Agency
Greystone Road ANTRIM

TIME:

9.30am – 4.30pm

PLACES PER WORKSHOP:

25

WORKSHOP LEADERS:

Clare Bailey Community
Paediatrician
Member of Children’s
Disability Team

Lynn Ashcroft, Speech &
Language Therapy Manager -
Special Needs

Imelda Henry ACPC Training
and Development Officer.

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

**THE WORKSHOP
WILL BE HELD ON:**

DATE:
13 October 2009

VENUE:
Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIME:
9.30am – 4.30pm

PLACES:
25

WORKSHOP LEADER:
David Derbyshire
Head of Performance
Improvement & Consultancy
Action for Children

WORKSHOP ORGANISER:
Imelda Henry
ACPC Training and
Development Officer

**EVIDENCING PHYSICAL NEGLECT/
EMOTIONAL ABUSE**

COURSE AIM:

To provide an understanding of the risks to children as a result of neglect and to identify methods of intervention.

LEARNING OBJECTIVES:

- to explore the threshold of significant harm in terms of physical neglect/emotional abuse
- consider multi-disciplinary roles/strategies for intervention especially regarding deepening concerns and setting and monitoring outcomes for child/family on a multi-disciplinary basis
- explore lessons from case reviews in relation to neglect

WHO SHOULD ATTEND:

- Social Workers from Fieldwork, Residential and Family Centre settings, Designated Teachers, Health Visitors and Community Nurses, Junior Hospital Doctors, Paediatric Medical Staff, General Practitioners, Educational Psychologists, Education Welfare Officers, Paediatric Nurses, Staff from Mental Health Teams, Speech & Language Therapists, Police and Probation Officers

SUBSTANCE MISUSE AND CHILD PROTECTION

COURSE AIM:

To explore the interface between child protection and substance misuse and examine how to safeguard children and provide support for families within a multidisciplinary context.

LEARNING OBJECTIVES:

- explore the interface between child protection and substance misuse
- raise awareness of the incidence and effects of substance misuse
- examine the crucial effect of substance misuse on parenting and child care
- explore the multi-disciplinary response to substance misuse and child protection

WHO SHOULD ATTEND:

- Social Workers from Residential, Fieldwork and Family Centre settings, Mental Health settings, Community Psychiatric Nurses, Paediatric Nurses/Midwives, Paediatric Medical Staff, Health Visitors, Education Staff, Police, Family Support Staff, Junior Hospital Doctors

THE WORKSHOP WILL BE HELD ON:

DATES:

20 & 21 April 2010

VENUE:

Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIMES:

9.30 am – 4.30 pm

PLACES:

25

WORKSHOP LEADERS:

Michael Murphy,
Independent Interagency
Trainer, Manchester

Gary Oulds Area Director
ADS (Addiction Dependency
Solutions) a third sector
charity working with
substance misusers in the
North West of England.

Members of Community
Addiction Services NHSCT

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

Joint initiative between ACPC
and Social Services Training
Department.

**THE WORKSHOP
WILL BE HELD ON:**

DATES:

4 & 5 February 2010

VENUE:

Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIMES:

9.30 am – 4.30 pm

PLACES:

25

WORKSHOP LEADERS:

Training officers from “Young Minds”, a national charity committed to improving the mental health of all children and young people under 25

Contributors from the Northern Trust CAMHS

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

**UNDERSTANDING THE MENTAL HEALTH
AND EMOTIONAL WELL BEING OF
CHILDREN AND YOUNG PEOPLE**

COURSE AIM:

To provide an understanding into issues of mental health and emotional well being of children and young people.

LEARNING OBJECTIVES:

- examine general mental health development and emotional well being
- consider adolescent development on mental health issues
- identify mental health illness that impact on this age group
- understand the characteristics of self-harm/ suicide threats and challenging behaviours
- examine local developments in Child and Adolescent Mental Health Services (CAMHS)

WHO SHOULD ATTEND:

- Staff working with Looked After Children i.e. Residential settings, Family Centres, staff in CAMHS, staff in Psychology services, Youth Justice services

THE FOLLOWING COURSES ARE AT LEVEL 3

<i>LEVEL</i>	<i>KEY OUTCOMES</i>
<p>LEVEL 3 SPECIALIST COURSES</p> <p>For those directly involved in the investigation, assessment and intervention to protect children considered to be at risk of significant harm</p>	<p><i>Knowledge Skills and Values of:</i></p> <ul style="list-style-type: none">• Levels 1 and 2• Co-working on complex tasks eg joint investigations• Complex assessments• Maintaining working partnerships• Legislation• Organisational arrangements of all agencies involved

**THE WORKSHOP
WILL BE HELD ON:**

DATE:
7 October 2009

VENUE:
Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIMES:
9.30 am – 4.30 pm

PLACES:
25

WORKSHOP LEADER:
Ro Gordon
Associate Triangle UK an
Independent organisation
working across the UK with
and for disabled children

WORKSHOP ORGANISER:
Imelda Henry
ACPC Training and
Development Officer

**COMMUNICATING WITH VULNERABLE
CHILDREN WHO ARE DISABLED****COURSE AIM:**

To develop knowledge and skills for communicating effectively with disabled children in need of protection.

LEARNING OBJECTIVES:

- to consider the barriers facing disabled children in the protection system
- to reflect on the assessment of early indicators and of risk
- to consider steps in planning an interview with a disabled child
- to develop skills for evidentially safe interviewing of children who communicate without speech, children with speech impairment and children with learning disabilities

WHO SHOULD ATTEND:

- Practitioners who have attended “Children who are Disabled - The Need for Protection”, Practitioners who require the knowledge and skills to communicate effectively with disabled children in need of protection ie: Speech & Language Therapists, Police, Social Workers, Paediatricians and Teachers etc.

SEXUAL ABUSE AND ITS IMPACT ACROSS THE LIFE CYCLE

COURSE AIM:

To provide an understanding of the impact of sexual abuse across the life cycle.

LEARNING OBJECTIVES:

- to understand how an experience of sexual abuse affects the child in the short and longer term
- to have some idea of how to help reduce the negative consequences and promote healing

WHO SHOULD ATTEND:

- Social Workers from Residential, Fieldwork and Family Centre Settings
Psychologists, Education Welfare Officers, Health Visitors, Paediatric Medical Staff and staff from Police and Mental Health Settings

THE WORKSHOPS WILL BE HELD ON:

DATES:

17 November 2009
23 February 2010

VENUE:

Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIME:

9.30am – 4.30pm

PLACES:

25

WORKSHOP LEADER:

Sandy D'Silva,
Consultant Independent
Social Work Trainer Liverpool

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

**THE WORKSHOP
WILL BE HELD ON:****DATE:**

26 February 2010

VENUE:Ballymena North
Business Centre
Cushendall Road
BALLYMENA**TIMES:**

9.30am – 4.30pm

PLACES:

25

WORKSHOP LEADER:Nick Robinson
Co-ordinator for the Making
Changes Project**WORKSHOP ORGANISER:**Imelda Henry
ACPC Training and
Development Officer**SEXUALLY AGGRESSIVE CHILDREN
-THEORIES OF CAUSATION AND
STRATEGIES FOR INTERVENTION**

Staff attending this one day workshop should ideally have attended the “Assessing Children’s Sexual Behaviour” workshop.

COURSE AIM:

To provide workers with theories of aetiology, assessment and treatment models for sexually aggressive children.

LEARNING OBJECTIVES:

- identify and critically review current theories in respect of children who commit sexually abusive behaviours
- consider models of assessment
- identify core areas for change
- consider the importance of practical work reduction and risk management strategies which need to be in place while work is being undertaken with the child and their family/carers

WHO SHOULD ATTEND:

Staff attending should have knowledge of the signs and features of sexual abuse and ideally have attended Foundation Training.

- Social Workers from Residential, Fieldwork and Family Centre settings, Educational and Clinical Psychologists, Teachers, Educational Welfare Officers, Paediatric Medical Staff, Health Visitors, Police

SOLUTION FOCUSED BRIEF THERAPY

COURSE AIM:

To provide an understanding of solution focused brief therapy in practice.

LEARNING OBJECTIVES:

- develop an understanding of the solution focused model
- become familiar with the key elements of practice within solution focused brief therapy
- consider the application of the therapy in practice

WHO SHOULD ATTEND:

- Staff who would find the application of the solution focused approach helpful in their interaction with clients, representatives from Mental Health, Social Work, Psychology, Education and Health Workers

THE WORKSHOP WILL BE HELD ON:

DATES:

19 & 20 November 2009

VENUE:

Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIMES:

9.30am – 4.30pm

PLACES:

25

WORKSHOP LEADER:

Evan George Brief Therapy Practice, London
Member of, and Teacher at the Institute of Family Therapy (London) Honorary Lecturer in Psychology (University College, London) UKCP Registered Family Psychotherapist

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and Development Officer

Sheila Dwyer
Assistant Principal Social Worker Social Services Training Team

Joint initiative between ACPC and Social Services Training Department

THE WORKSHOP WILL BE HELD ON:

DATE:

3 & 4 June 2010

VENUE:

Ballymena North
Business Centre
Cushendall Road
BALLYMENA

TIMES:

9.30am – 4.30pm

PLACES:

25

WORKSHOP LEADERS:

Mark McChrystal
Independent Social Work
Trainer,
Solicitor from Legal Services
CSA

WORKSHOP ORGANISER:

Imelda Henry
ACPC Training and
Development Officer

Joint initiative between ACPC
and Social Services Training
Department

THE LEGAL PROCESS IN CHILD PROTECTION

COURSE AIM:

To provide basic knowledge and skills for working within the legal framework and the development of witness skills in court.

LEARNING OBJECTIVES:

- understand legal processes and court procedures
- define and understand the place of the professional in court
- understand the rules of evidence in child protection cases
- develop skills in report writing for court
- identify and practice the skills necessary for presenting evidence in court

WHO SHOULD ATTEND:

- Social Workers, Residential Staff, Health Visitors and other Nursing Staff, Medical and Education Staff who are inexperienced in working in court settings and who may be required to provide evidence in court in child protection cases, Staff with minimal court experience but who wish to develop further skills in this work

WORKING WITH RELUCTANT CLIENTS

COURSE AIM:

To explore some of the elements of thinking that assist in building co-operation with unco-operative clients, elements of thinking that assist in building co-operation, and consider a range of ideas that increase the likelihood of establishing co-operation.

LEARNING OBJECTIVES:

- how to build co-operation by working with the client
- accepting, acknowledging and appreciating the reluctant client
- working in partnership with the reluctant client
- recognising the difference between working in co-operation or compliance

WHO SHOULD ATTEND:

- Staff who are involved in family assessments, investigation and intervention to protect children at risk
- Staff from Family Centre and Fieldwork settings
- Educational & Clinical Psychologist, Mental Health Teams, Education Welfare Officers, Health Visitors and Police

THE WORKSHOP WILL BE HELD ON:

DATE:
18 November 2009

VENUE:
Adair Arms Hotel
Ballymoney Road
BALLYMENA

TIMES:
9.30am – 4.30pm

PLACES:
25

WORKSHOP LEADER:
Evan George, Brief Therapy Practice, London
Member of, and Teacher at the Institute of Family Therapy (London)
Honorary Lecturer in Psychology (University College, London) UKCP
Registered Family Psychotherapist

WORKSHOP ORGANISER:
Imelda Henry
ACPC Training and Development Officer

Joint initiative between ACPC and Social Services Training Department.

ADVANCE NOTICES

**THE FOLLOWING COURSES ARE
FACILITATED BY
SOCIAL SERVICES TRAINING CENTRE**

**UNOCINI - UNDERSTANDING THE NEEDS OF
CHILDREN IN NORTHERN IRELAND**

- 1 An Introduction to using (UNOCINI)
Assessment Framework - Module 1**
- 2 Undertaking Pathway Assessments using
UNOCINI – Module 2**
- 3 UNOCINI Module 3 – Supervisor Training**

**For Further Details and Application Forms
please contact**

**Social Services Training Centre
34 Station Road
Antrim
BT41 4AB
Tel : 9441 6591**

