

## Community Development Action Plan (2012-13)

	Strategic Theme	Actions	Target Date
<b>ACTIONS HSCB + PHA WILL TAKE JOINTLY</b>			
1.	<b>Corporate Leadership</b>	Health and Social Care Board (HSCB) and Public Health Agency (PHA) formally adopt the Community Development Action Plan.	May 2012
		The Performance Management Framework is incorporated into all relevant HSCB and PHA plans.	September 2012
		HSCB and PHA will ensure clear linkages with other relevant strategies such as Personal and Public Involvement (PPI), Patient Experience, and Equality. Steps will be taken to develop a common reporting framework.	September 2012
2.	<b>User and carer involvement in service planning, commissioning and provision</b>	HSCB and PHA will ensure that communities are actively involved in the design, development and delivery of services to improve health and wellbeing.	Ongoing
		Effective partnership working will be enhanced with PPI colleagues to ensure sharing of good practice and consistency of approach.	Ongoing
3.	<b>Workforce</b>	HSCB and PHA will identify and bring forward further training following the current community development and PPI training pilot 'Involving People'.	September 2012
4.	<b>Develop new models of commissioning</b>	HSCB and PHA will work with relevant partners to pilot integrated service delivery models which will focus on a thematic area or geography.	2012 Ongoing
5.	<b>Partnership Working</b>	HSCB and PHA will ensure linkages and strategic fit with locality-based initiatives such as Neighbourhood Renewal, Investing for Health Partnerships, Children's Services Planning, Childcare Partnerships, Service Frameworks, and other significant networks	Ongoing

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		and partnerships.	
		HSCB and PHA will ensure linkage with other organisations bringing forward community development strategies and frameworks, for example, Belfast City Council, Rural Community Network.	Ongoing
		HSCB and PHA will explore the establishment of a reference group to ensure regular liaison with key community network organisations to support and maintain local partnership working and sharing of good practice.	September 2012
6.	<b>Information and Communications Technology</b>	HSCB and PHA will ensure that there is effective sharing of health and wellbeing intelligence, information, baseline data, needs assessment, research findings, between the HSCB, PHA, Health and Social Care (HSC) Trusts, European Centre for Connected Health and others to reduce potential duplication and improve cooperation and partnership efforts to reduce inequalities.	December 2012 ongoing

	Strategic Theme	Actions	Target Date
<b>ADDITIONAL ACTIONS HSCB WILL TAKE</b>			
7.	<b>Commissioning Community Development</b>	<p>HSCB will ensure that community development approaches are commissioned by the Local Commissioning Groups.</p> <p>HSCB will work with HSC Trusts to baseline their current community development activity and develop action plans which allocate a specific percentage of their resources to community development including: support to communities, appointment / redeployment of community development staff, training, evaluation, locality planning and partnership work.</p>	September 2012
8.	<b>Reablement of Older People</b>	HSCB will develop a new model for Reablement of Older People, helping older people to live longer in their own homes. HSCB will develop new innovative practical support and long-term investment, working in	September 2012

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		partnership with local communities.	
9.	<b>Children and Young People's Strategic Partnership</b>	<p>HSCB will lead a multi-agency and multi-sectoral strategy and partnership approach to integrated planning and improving outcomes for children and young people.</p> <p>HSC will establish, support, service and resource Locality Groups across the region which are linked into other community planning processes, involving children and young people, families and communities.</p>	April 2012 ongoing
10.	<b>Community Integration Programme</b>	HSCB will work in partnership with the 'Community Integration Programme' to improve the quality of life of individuals through discharge from long stay hospitals using an approach that will optimise choice, quality of life and citizenship of individuals with learning disabilities. This will include improving and enhancing community assets through longer term investment and brokerage organisations.	June 2012 ongoing
11.	<b>Self Directed Support</b>	HSCB will empower organisations to offer flexible person-centred services that focus on outcomes that people want; encourage a wide range of providers to adapt to changing service demands; assist potential providers to map out and action areas requiring organisational change in order to implement Self Directed Support.	June 2012 ongoing
12.	<b>Commissioning of Community Development support</b>	<p>Each PHA Health and Social Wellbeing Improvement team will invest appropriately in direct community development support, with a particular focus on the 20% most disadvantaged wards, through:</p> <ul style="list-style-type: none"> <li>• supporting employment of community health and wellbeing development workers;</li> <li>• supporting networks;</li> <li>• contracts with organisations delivering community development;</li> <li>• capacity building;</li> <li>• grants.</li> </ul>	April 2012

	Strategic Theme	Actions	Target Date
<b>ADDITIONAL ACTIONS HSCB WILL TAKE</b>			
		<p>Each PHA locality will support a range of health and wellbeing programmes that promote sustainable communities such as:</p> <ul style="list-style-type: none"> <li>• community gardens and allotments;</li> <li>• community arts programmes;</li> <li>• active travel;</li> <li>• life-long learning;</li> <li>• reducing social isolation;</li> <li>• improving local access to fresh, healthy food;</li> <li>• reducing fuel poverty/improving energy efficiency;</li> <li>• maximising access to benefits.</li> </ul>	April 2012
		<p>Each PHA locality will take steps to develop effective approaches with communities in greatest need, for example, , disadvantaged communities, Travellers, the Lesbian/Gay/Bisexual/Transgender community and Black and Minority Ethnic Groups, as set out in relevant PHA regional and local thematic action plans.</p>	Ongoing
13.	<b>Develop and promote Demonstration Models</b>	<p>Each PHA locality will demonstrate how the use of an asset-based approach to community development can support communities to build community spirit and social capital and address identified needs.</p> <p>PHA will develop new programmes and promote existing ones which test innovatively the benefits of community development approaches.</p> <p>PHA will support social enterprise models which promote health and wellbeing in disadvantaged communities, and explore the procurement by PHA of goods and services from them.</p>	<p>June 2012</p> <p>March 2013</p> <p>March 2013</p>