



To **Southern, Western and South Eastern ICP based Community Pharmacies, Pharmaceutical Society of Northern Ireland, Ulster Chemists Association / Community Pharmacy NI** for onward distribution to registered pharmacists.

ICP Clinical & Business Support Teams  
Directorate of Integrated Care  
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[www.hscboard.hscni.net](http://www.hscboard.hscni.net)

10 March 2021

Dear Colleagues,

**RECRUITMENT AND RETENTION OF PHARMACY LEADS FOR INTEGRATED CARE PARTNERSHIP COMMITTEES WITHIN THE FOLLOWING AREAS\***

**Southern Area - Armagh & Dungannon ICP**  
**South Eastern - North Down ICP**  
**Western - Southern Sector ICP**

\*See map for location details

<http://www.hscboard.hscni.net/icps/integrated-care-partnerships>

Integrated Care Partnerships (ICPs) are multi-sector collaboratives of health and social care providers within a defined geographical area. ICPs offer an operational model to facilitate better outcomes for individuals, families and local communities.

Each ICP has a GP and Pharmacy lead, alongside other professional input dependent on the task in hand. The ICP is supported by a local business support team. In order to facilitate the continued development of ICP's, I am writing to invite expressions of interest from all pharmacists who work within the Southern, South Eastern and Western

LCG areas\* for the role of Pharmacy lead for each of the ICP areas detailed above.

Pharmacy leads will be retained on a sessional basis, to a maximum of 1 session per week (4 sessions per month), until 31<sup>st</sup> March 2022 in the first instance.

**Remuneration £188.79 per session up to a maximum of 43 sessions per annum or as required to fulfil the role.**

### **Retention of ICP Pharmacy Lead**

All Pharmacists across the respective ICP areas are invited to express an interest and indicate how they meet the criteria below:

#### **Essential criteria**

- **Practicing as a Community Pharmacist within the respective ICP area\* in which you are applying for the post\*\***
- A degree in Pharmacy or equivalent plus pre-registration year and current registration and membership of the Pharmaceutical Society Northern Ireland (PSNI) (or capable of registering with PSNI)
- A minimum of 7 years post-registration experience including 5 years at senior level in community pharmacy practice
- Demonstrates broad pharmaceutical and clinical knowledge with an understanding of local and national policies and issues impacting on pharmaceutical care and medicines management services and knowledge of the statutory requirements covering pharmacy and medicines related practice
- Demonstrates a clear understanding of the clinical and social care governance agenda with particular relevance to medicines risk management
- Demonstrates evidence of successfully leading organisational change in a complex environment

- Excellent communication and interpersonal skills including verbal, written and presentation skills
- Evidence of having worked with a diverse range of stakeholders both internal and external to the organisation to achieve successful outcomes
- Be able to demonstrate that you enjoy the support of the wider body of providers (through, for example, previous election to representative bodies)
- An understanding and experience of working within your local ICP area
- Be able to commit to an agreed number of sessions (max equivalent of 43 Sessions pa) until 31st March 2022 in the first instance
- **Please note that pharmacists who are HSCB employees or LCG pharmacists are not eligible to apply**

\*\* If no potential candidates are identified from within the specific area, expressions of interest can be extended to pharmacists beyond that area.

A full role description is enclosed together with an expression of interest form for completion, detailing how you meet the essential criteria. This should be submitted by email to

**IntegratedCarePartnerships@hscni.net** by **18<sup>th</sup> March 2021**.

If you have any queries in relation to the retention of ICP pharmacy leads in your area, please contact by email:

Michele Bekmez, Southern ICP - [michele.bekmez@hscni.net](mailto:michele.bekmez@hscni.net)

Caitriona McKernan, South Eastern ICP - [caitriona.mckernan@hscni.net](mailto:caitriona.mckernan@hscni.net)

Joni Millar, Western ICP - [joni.millar@hscni.net](mailto:joni.millar@hscni.net)

Yours sincerely,



**Mr Joe Brogan**  
**Head of Pharmacy and Medicines Management**

Enc: Pharmacist Clinical Lead Role Description  
Expression of Interest form

cc:

Mr Martin Hayes  
Dr Margaret O'Brien  
Fiona McConnell  
Teresa McAllister  
Helen Creighton  
Gillian Plant  
Michele Bekmez  
Caitriona McKernan  
Joni Millar